

# Certificate in Leadership

The Graduate Certificate in Leadership is designed to allow students to pursue graduate-level advanced studies in the subject area of leadership including assessing their own personal leadership style, critically examining organizational challenges, and analyzing the various aspects of organizational interactions at the individual, group and organizational levels. This will be accomplished by drawing upon the student's current knowledge and "real world" experiences while exploring in-depth theoretical knowledge, methods, and concepts that focus on organizational and individual leadership competencies.

This certificate is 12 credits, 6 of which must be taken at Charter Oak. All courses must be completed with a grade of B or above.

## Certificate Requirements

OEL 501: Driving Organizational Adaptability through Learning Organizations	3 cr
OEL 520: Executive Leadership & Influence in the 21st Century	3 cr
OEL 525: Team Dynamics and Processes in Modern Work Teams	3 cr
OEL 610: Leading Diverse, Multicultural, and Global Organizations	3 cr
<b>Total</b>	<b>12 cr</b>

## Student Learning Outcomes

*Students who complete a Certificate in Leadership will be able to:*

1. assess and design learning communities, explain complexities of organizational design and structure, and construct organizational leadership strategies,
2. evaluate and formulate individual leadership style, effective communication skills, and construct effective organizational leadership strategies; and
3. recommend how to develop effective groups supported by strategies that support intercultural/global interrelationships.