CharterOak STATE COLLEGE Foundation

Brighter Futures One Degree at a Time



Supporting the Students and Alumni of Charter Oak State College

As they strive to better their lives and that of their families through degree completion and career advancement

The Charter Oak State College Foundation,

Inc., is a non-profit organization that is dedicated to supporting flexible and comprehensive degree completion opportunities for adults, and technology innovations through the work of Charter Oak State College. The Foundation is a vehicle for accepting private gifts, donations, and bequests for activities that are not adequately funded by the State of Connecticut.

The Foundation Board of Directors provides volunteer leadership for development and fundraising programs and stewardship of the Foundation's assets in order to assist deserving and underemployed adult students with college costs; award scholarships; and encourage technological initiatives that enable the College to be a leader in higher education.

Annual Report 2020 • 2021

- Welcome Messages
- Highlights and Happenings
- Thanks to Our Donor Support
- Thanks from Our Students
- Donor and Sponsor Appreciation
- Financial Reports

From the Chair **Rebeka Scalia**

Charter Oak State College Foundation

I am proud to report that our Charter Oak community showed up in big ways over the past twelve months to help keep our students on course, and to help so many cross the finish line to degree completion. On behalf of the all-volunteer board of directors, I invite you to read the inspiring stories of legacy giving, good fortune, generous donors, and grateful students.

The Board worked virtually this year, like so many of you, to fund- and friend-raise, provide connection for our community, share our message of encouragement and hope, and raise awareness of our good work and that of the College.

It is impressive that our end-of-year appeal provided just the push we needed to meet the unrestricted goal. Thank you to those who answered our call for gifts. Also, as you will see, we had a record number of \$1,000 donors – so many that we are thinking, perhaps, a new giving level is needed!

Serving the Charter Oak community as a Foundation board member for almost 25 years and a non-traditional student myself, I came to Charter Oak amid a career change – to finally finish my degree. I feel gratitude for the College and a connection with the students.

Please keep in mind that our students' need continues to be significant as they strive for degree completion with the future still uncertain for so many in low paying jobs, or out of work.

Our efforts provide hope and encouragement. As we support students financially and as they earn credentials, we are changing lives and impacting economic futures for students, their families and in turn, our communities.

Thank you for helping create Brighter Futures, One Degree at a Time!

Lebela J. Scalia



A letter from Ed Klonoski

Charter Oak State College President

Dear Friends,

As you read this Annual Report, I want you to translate all the numbers into their human equivalent. Since all of our donations directly support our students by offsetting the cost of their courses, I want you to imagine that every \$1,000 of charity moves one student one course closer to her goal.

Each gift and the earnings on our Endowment are all employed to move students forward. Most of those gifts come from Alums who are themselves "paying it forward." So I think of the Foundation as an engine that translates human generosity into human accomplishment.

When I make my annual donation, I am imagining what it must feel like to find out that you are receiving a Foundation grant. That your road to your degree has just been made smoother. That there is a community of Charter Oak supporters who understand what you are working toward, the challenges you are meeting, and the importance of every dollar that you squeeze from your family budget to support your degree aspirations.

When I write the check to the Foundation and imagine my student receiving the news of his or her grant, I find myself smiling as I sign my name. I hope you will join me in that exercise.

Respectfully,

2. Klout

Highlights and Happenings

Tell Me Another • Live and Learn

In the spring and summer of 2020, the Foundation shifted focus from fundraising to friend-raising, first in April sponsoring a storytelling workshop taught by Moth Award Winning Storyteller, Terry Wolfisch Cole.

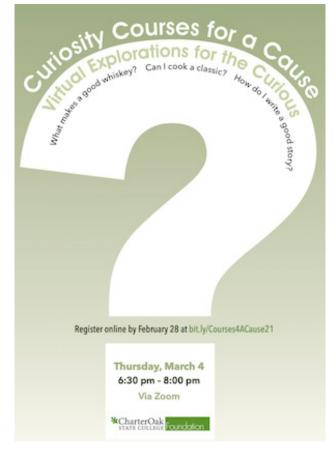
Then, in August, we held a live virtual storytelling event, generously sponsored by the Law Offices of Sheffy Mazzaccaro DePaolo & Denigris LLP, featuring our storytellers.

To the right, Charter Oak graduate, Emilee Tucker, encouraged us with her live and learn lesson that "When we lean into hurt, we grow."



Curiosity Courses for a Cause

The Foundation's Spring 2021 fundraiser was a virtual event which encouraged and inspired our audience of supporters to "learn something new" for a good cause. Curiosity Courses included:



Jacob Studenroth from The Wise Old Dog, a beloved local bottle boutique, presented a wonderful Whiskey-Tasting journey. Attendees received samples in advance and were led on an exploration of the senses.

Chef Chris Prosperi of Metro Bis shared his expertise and brought us along on a culinary adventure in our own kitchens. Clams Casino, a Spring Pea Mash and Whiskey Glazed Chicken Chunks with boozy blue cheese sauce were showcased. Talking and cooking, Chris provided many chef secrets and cooking tips.

Professor David Lihn, COSC Adjunct Faculty, also entertained our attendees as he shared the potent power of language and creative storytelling. He included excerpts from his course - The Art & Joy of Communication – Words Matter and challenged attendees to share their best witticisms.

The 2020 Shea Lecture Series

The 2020 Shea Lecture Series, Economic and Racial Disparity and Solutions, was a collaborative effort to bring about awareness and solutions to the long-standing issues of poverty, economic, and racial disparity.

The Shea Series illuminated common denominators of poverty, and the lack of equal access and equal opportunity as being paramount to improving lives. Higher Education is a leading factor in improving the economic standing of people in low paying jobs, living in poverty.

> Join Our Expert Panel and Learn About the Unrelenting Issue ECONOMIC DISPARITY and SOLUTIONS



Fred McKinney, PhD Quinnipiae, Carlton Highsmith Chair innovation and Enterpreneutship, Professor of Entrepreneutship & Strategy











Tracy Allen Owner, Nonprofit Sentegist TVA Consulting SCORE GH Co-Chair & Eds Coordinator and Inclusion & Direstity Coordinator COSC Foundation Board Member



Glenn Davis First Vice President, Community Development/CRA Officer Laberty Bank COSC Foundation Beard Member



RHIA, FAHIMA Chair of the Health Science and Technology Department Charter Oak State College



Jason Jakubowski President & CEO Foodshare

Tiffany Donelson President & CEO Connecticut Health Foundation

A three-part series, the lecture concluded with a call-to-action and the release of the **2020 Shea Lecture White Paper**, an in-depth accounting of the solutions.



Glenn Davis, First Vice President, Community Development of Liberty Bank and Foundation Lecture Chair, closed the series stating, "The overall objective of the Shea Lecture initiative is to provoke critical thinking and dialogue among students and the broader community concerning crucial social issues. Beyond simply being a forum for discussion, this year's forum is intended to be a 'Call to Action!'"

Charter Oak responded with a new program, **Parents Intent on Improving Tomorrow**, aimed at removing the barriers to higher education through degree completion at Charter Oak State College for parents of color, married or single, living in poverty in Connecticut.

Visit:

charteroak.edu/news/2020-shea-lecture.php, to watch the Shea Lecture Series, read the White Paper, and even purchase a commemorative t-shirt.

Thanks to our donors

The Foundation provided \$128,600 of financial assistance to 152 Charter Oak students in fiscal year 2021



The Scholarship Committee selected 46 Students to receive Scholarship and Grant Awards after the difficult process of diligently reading and evaluating 224 applications. Each represented a heartfelt request, academic excellence, and need.

Prior Learning Assessment

From July 1, 2020 to June 30, 2021,14 students earned 61 Prior Learning Assessment credits worth \$3,577.88.



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Charter Oak Cares

34 Charter Oak students impacted by the pandemic received extra care from generous donors in 2021.

We provided gift cards during the holiday season for our vulnerable single moms, purchased a laptop for one unemployed student who found herself in need, covered the last tuition bill for another, and helped with graduation fees.

Women in Transition



The Women in Transition program awarded \$78,000 to 35 women and five WIT Women graduated in the spring of 2021.

9 Student Crisis Fund

The Student Crisis Fund helped 29 students in the fiscal year. Here is a representative request:

"During this pandemic it's been hard getting more hours at work so that I am able to keep up with my responsibilities. I have been making ends meet with the help of family as much as they can, thankfully. I started pursing the degree in 2018 and ever since I've been making it my priority to keep up on my grades and pass.

I want to be able to help my community and those around it. With this degree I will be able to start my path in working with mental health or those with intellectual disabilities.

My goal after this degree is to move forward with a masters so that I can go further in my career. I am determined to walk the stage and get my degree and I truly hope that I am able to be granted the help."

Our Student Recipients

are grateful and appreciative

Jhannah R.

"I am very appreciative and grateful for receiving this year's 2021 Early Childhood scholarship.

The money from this scholarship will go a long way in helping me with books, tuition, and other college fees. I feel as though I have worked so hard throughout my college journey and I am just now starting to feel like my accomplishments are being recognized.

I know there were a lot of applicants, so I just want to extend the thank you once more. Not everyone who applied was selected, so it is an honor to receive this award and put it to good use."



Kim V. (And her son Xavier, who equally loves learning!)

"I would like to send my gratitude and thank each of you for nominating me for the Foundation Scholar Scholarship. It brought tears to my eyes and joy in this time of uncertainty.

This award has motivated me to remain focused on my education, especially during this time of financial difficulty.

I truly enjoy learning and look forward to achieving my academic goals at Charter Oak State College. I have never won anything substantial like this and I am so grateful beyond words can describe."



Donor Recognition and Appreciation

Fiscal Year 2021, July 1, 2020 – June 30, 2021

New Endowment Funds

To Increase Giving Impact the COSC Foundation works with individuals, corporations, and foundations to create legacy endowment funds.

An endowment gift to a 501(c)3, such as Charter Oak State College Foundation, is a permanent gift that is protected. Distributions are made (from the earnings) for specific or general purposes as established.

In 2021, the following Endowment Funds were established through the generous donations of our Charter Oak Community to provide hope and opportunity. Thank you, forever!



The Dr. George G. Moker Endowed Scholarship Fund

Dr. Moker, a 1989 Graduate of Charter Oak State College, leveraged his degree, expanded his knowledge, and enjoyed a successful career.

As a "thank you" to COSC, he provided a gift that will last in perpetuity. His legacy will provide financial assistance to Charter Oak students completing their Business Administrative undergraduate degree, or a degrees with a small business or entrepreneurial concentration.

Currently, George is Managing Director of Ambrosi Donahue Congdon as well as the Carol Sawyer Parks Chair for Entrepreneurial Studies, Director of the Center of Entrepreneurship, and full-time faculty at Suffolk University in Boston. George completed his MBA from Suffolk University, and his Doctor of Education in 2019.

The Shirley M. Adams, Ph.D. Scholarship Fund • New Beginnings

Dr. Adams served as Provost for Charter Oak State College for just under 20 years. She helped evolve the college from a credit aggregating institution to an online college with academic programs that lead our students to career satisfaction and economic improvement.

Our gift back to Dr. Adams is to recognize and honor her dedication and commitment to Charter Oak State College, our academic programs, and our students with a legacy in her name.

The New Beginnings Scholarship is for a student that is an adult with some college credit, who is in a low paying job or living in poverty and is a first-generation college student. Students that help to educate our communities, such as Early Childhood Education (ARC, Bachelors, or Masters) programs will be encouraged to apply, and will be given preference.





Elizabeth Andel Memorial Scholarship

This fund was established to honor the memory of Elizabeth Andel, an amazing educator who devoted her life to teaching students with special needs.

Born with spina bifida, Liz served as an example of strength, perseverance, and passion to all who had the honor of knowing her.

This \$500 scholarship will be awarded to Charter Oak students who embody Liz's determination and have overcome significant obstacles to pursue their education. Preference will be given to students who are currently working or interested in special education or a related field.

The fund was established in loving memory by, Ashley M. Zennis & Michael B. Roberto.

Firing Circles

Intent on Improving Tomorrow for Parents of Color

This Scholarship is an intentional resource, aimed at parents of color living in poverty or working in low-paying jobs, to help remove financial barriers to degree completion programs at Charter Oak State College.

A scholarship solution to economic and racial disparities, it derived from the 2020 Shea Series Call-to-Action.

The award amount for Fall 2021 is \$2,000 per student.

We want to thank our community of donors who generously gave close to \$220,000 in Fiscal Year 2021, which includes our Annual Appeal unrestricted goal of \$21,500. Thank YOU!

Together, we are making a lasting impact on our students. As we provide financial assistance in various forms: Scholarships, Grants, Prior Learning Assessment (PLA), Women in Transition (WIT), and the new Parents Intent on Improving Tomorrow (PIIT), single or married, in low paying jobs, living at, or in poverty.

President's Circle \$750 and above

Dr. Shirley M. Adams Robert Addy Nicolin Carr Robert Casale George & Maria F. Claffey, Jr. Neal F. Cunningham Krystyna Gorniak-Kocikowska The Estate of Astrid T. Hanzalek Dr. Merle & David Harris Ed & Angela Klonoski Liberty Bank Christine McNab Visick Dr. George G. & Laura Moker Kathy Marusa Brian & Lucille Mulroy Lynn & Jack Plummer Dan Purushotham Rebeka Scalia Leena Sampemane Tony & Melissa Sheffy Betsy Udal Ashley M. Zennis & Michael B. Roberto

Supporter Circle \$500 - \$749

Donald W. Butler Dave & Sue Calibey Julio C. Casiano Carlo L. Cordasco

Charter Circle \$250 - \$499

Michael Broderick Karen Cunningham Keith Dorsey Anne D. Elwell Tom Evan Katharine Felton Richard Gerber Peter Hagerty Shea

Sustainer Circle \$100 - \$249

Tracy V. Allen Sanket R. Amin Brian A. Berry David Bogozi Ralph J. Brasure, III Donald W. Brodeur Jennifer Hall Shea & Peter Bruns Ruth & Barry Budlong Kathryn Calibey Mona B. Cappuccio Jacqueline A. Cheney Irene Clampet Ellen Coco Mardia Coleman Carlo Esidore Pedro Gittens Holly Palmer Howery Cecilia Kozlowski Kathleen Langan Lora M. LeMosy

Carol M. Hall Manning Jay Hicks, III Paul Kaminski Jeanne Leblanc Susan Lewis Thomas McGovern Michael Benner & Jennie Rae Martel Ruth A. McGee Hewitt Chris May George & Rowena McGoldrick Ruth MacDonald Mike Marusa Brooke Palkie Randell Orner Kate Rockefeller

Michael Moriarty Borden & Ann Painter Shyamala Raman, Ph.D., MBA Albert W. A. Schmid Thomas P. Thomas Nancy Walsh Walt Disney Company Foundation Rebecca Wareing Joseph Waxman

Louis John Couture Robert J. Cummiskey Carith Dean William & Patricia Derech Sheila Donnelly John J. Doody Kathleen M. Dove Dr. Sarah Emerson Shea Sharon Efron Sarah Ellis Jane Bailey Faude Mary-Jane Foster Gerry Gagliardi Joshua S. Geraghty Jerome Golden Mary Lynn Gorman Joan K. Graham

Mark & Jane Grein Elizabeth Groff Cheryl Harrison Ella S. Hawkins Jason Jakubowski Angela Jimenez Barbara Kaplowe Kathleen Krevetski Linda Larkin Laverne Mahoney Nuno Marques **Regina Miller** Francis J. Monaco Sandra W. Morgan Jane Murdock Ann Newburv Michael Nicastro

Sustainer Circle continued

Blanche Parker Joan C. Parris Megan Patton Joseph Edward Paulick III Linda M. Perfetto, Ph.D., RN

Acorn Circle \$1.00 - 99.99

Michelle N. Ahing Nancy Allen Annette Amato Eric Andujar Kwame Amono Asamoah Tracv Atkins Debbiesha Ballintine Eric Bergenn Melinda Bloodgood Veronica Botti Shantel Marie Bremmer Corrie Bridgeforth Elaine H. P. Brooks Rohaine Maleik Brown Brvan Cassiday Janene Elizabeth Castaldi Jane Cave Susan Cerciello Angela Etoria Chapman Thomas L. Cherry Marc J. Cohen Lee Roy Corry Stephen D. Courtney Valerie D'Apice Daniel Daley Shirley DeLong Amanda DeMaio John DeMaio Ronald Deyton Christal Dunnaville-Wingate Neil Dworkin Cynthia A. Edgerton Timothy Egan Luke Fredsall Lori Gagne Pendleton

Joyce Petrella Barry Rahmy Donald Rainville Dave & Liz Ross Brandee Stefano Steven Taylor

Tejas Gandhi Matthew Geisler Kenneth Gibson Mom & Mark Gilbert Mario Grietti Jack Griffin Margaret Griffin Leonard Grissette Michael Guarnieri Wendy Haller Taneisha Hancel Michalia Natalvn Hanson Susanne K. Hebert Corinne Helfant David E. Henderson Alvce Hild Jovan W. Hoheb Joan Hopper Diana Hughes Joel W. Hurliman, Jr. Susan Israel Anne Marie Jack Peggy A. Lauria, Psy.D. Lisa Leibig-Zimmerman Tricia D. Little Roget A. Lockard Margaret Lorence Helen Felicia Lozada Nancy MacColl Fred Marseli Rudolph Martin John M. Martine Myron Mckoy Ellen Meinke Kelly Mooney Judith Nellen Barbara P. Nve Traci O'Brien

Gayle van Dijk Dr. Franklin Valier Lisa Wildman Dana Wilkie Jo-Ann Williams Dr. Robert J. & Mania Zabek

Alice Obas **Pierre Alix Obas** Daniel J. Oliva, Jr. Amber Paparello Joseph J. Pellecchia Linda Pendergast Matt Rankin Dania Redding Denise Reo **Elsie Roaers Constance Rotondo** Rudv Santos Hannah Sellers Leslie Simons Kerron Simpson Kvron Simpson-Peters Lisa & Thomas Slavin David E. E. Sloane Katharine Steinwedell Khristina M. Surgeon Kali Temple **Demetrios Totonis** Janet Mason Tracy Roceli Trister **Douglass Trumble** Ann Uphoff Juan Carlos Urena Wanda Warshauer Linda G. West Donna Whitbeck Debra Wingate-Jenkins Robin Wingate-Pettway, LMSW Linda Wilder Magrieta Willard Clifford S. Williams Taylor M. Wolf Tonya Zachary

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AmazonSmile Foundation American Online Giving Foundation Benevity Giving Platform Cornerstone Christian Center Dorsey Management Consulting The Equitable Fidelity Charitable Donor-Advised Fund Fiducient Advisors (formerly DiMeo Schneider & Associates) Great Point Financial Management Greater New Britain Chamber of Commerce Hartford Healthcare Hartford Interval House Intuit Joyful Pictures Sound & Press Liberty Bank McKesson Foundation Monday Reading Club Nationwide Insurance Foundation Network for Good New Britain Downtown District Northrup Grumman Schwab Charitable Sheffy Mazzaccaro Walt Disney Company Foundation YourCause

Foundation Grants

Intent on Improving Tomorrow for Parents of Color

Farmington Bank Community Foundation Liberty Bank, Glenn Davis

Capacity Building Grant

Community Foundation of Greater New Britain

Women in Transition Program

Aurora Women & Girls Foundation Hartford Foundation for Public Giving The Widows' Society

Student Crisis Fund

Carol M. Hall

Network for Good

Charter Oak State College Student Association

Gifts in Honor of

Mark W. Grein, Jr.

Mark & Jane Grein

Robert F. Kennedy

John M. Martine

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Gifts in Honor of Dr. Shirley M. Adams Provost (Emeritus)

Michael Broderick George & Maria F. Claffey, Jr. Irene Clampet Neal F. Cunningham William & Patricia Derech John J. Doody Kathleen M. Dove Neil Dworkin Cynthia A. Edgerton Sarah Ellis Carlo Esidore Lori Gagne Pendleton Tejas Gandhi **Richard Gerber** Krystyna Gorniak-Kocikowska Joan K. Graham Carol M. Hall Dr. Merle & David Harris David E. Henderson

Maureen Hogan Susan Israel Jason Jakubowski Ed Klonoski Linda Larkin Peggy A. Lauria, Psy.D. Lora M. LeMosy George & Rowena McGoldrick Thomas McGovern **Regina Miller** Francis J. Monaco Sandra W. Morgan Michael Moriarty Jane Murdock Borden & Ann Painter **Brooke Palkie** Holly M. Palmer Howery **Blanche Parker**

Joan C. Parris Megan Patton Linda M. Perfetto, PhD, RN Jovce Petrella **Ruth MacDonald** Shyamala Raman, Ph.D., MBA Rebeka Scalia David E. E. Sloane Brandee Stefano Dr. Franklin Valier Gavle van Diik Wanda Warshauer Linda Wilder Lisa Wildman Dana Wilkie **Clifford Stanley Williams** Dr. Robert J. & Mania Zabek Ashley M. Zennis

Senior Legacy Fund. Class of 2021

Michelle N. Ahing Tracy Atkins Shantel M. Bremmer Corrie Bridgeforth Elaine H. P. Brooks Rohaine M. Brown Lee Roy Corry Amanda DeMaio John DeMaio Christal Dunnaville-Wingate Luke Fredsall Mom & Mark Gilbert Mark & Jane Grein Taneisha Hancel

Michalia N. Hanson Jovan W. Hoheb Anne Marie Jack Tricia D. Little Myron Mckoy Rudolph Martin Kelly Mooney Traci O'Brien Alice Obas Pierre A. Obas Joseph J. Pellecchia Matt Rankin Dania Redding Denise Reo Rudy Santos Kerron Simpson Kyron Simpson-Peters Khristina M. Surgeon Kali Temple Demetrios Totonis Roceli Trister Donna Whitbeck Debra Wingate-Jenkins Robin Wingate-Pettway, LMSW Taylor M. Wolf Tonya Zachary

Gifts in Memory of

Elizabeth Andel Ashley M. Zennis & Michael B. Roberto

Pauline R. Allen Constance Rotondo

Delores Bell Angela Etoria Chapman Christine McNab Visick Kate Rockefeller

Richard Calder Carlo Esidore

Mark Carr Network for Good Nicolin Carr

Doris Cassiday Bryan Cassiday Mary-Jane Foster Tom Desmond Ed Klonoski

Norma Fascendini Martel Carol M. Hall

Kazimierz & Stefania Gorniak Krystyna Gorniak-Kocikowska

David John Grietti Mario Grietti

Joseph L. Kaplowe Jr. Barbara Kaplowe

Joan S. LeMosy Lora M. LeMosy

Rita H. Leonard "When given a needle and thread, pick it up and begin to stitch your life together." Kathleen Langan Michael A. Marusa Sheila Donnelly Kathy Marusa Mike Marusa

Dr. Frank A. Scalia Rebeka Scalia

Dr. Bernard Shea Dr. Sarah Emerson Shea Peter Hagerty Shea Jennifer Hall Shea & Peter Bruns

Lucy Tarangelo Helen F. Lozada

Delores Tracey Wisdom Brandee Stefano

Statement of Financial Position

Assets

	Cash and Cash Equivalents Investments Other Assets - Donated Art	\$ 90,477 2,713,650 625
Financial Reports for The Fiscal Year Ending June 30, 2021	Total Assets	\$ 2,804,752
	Liabilities and Net Assets Liabilities	\$ 695
	Net Assets Without Donor Restrictions With Donor Restrictions	\$ 47,315 2,756,742

Total Liabilities and Net Assets \$ 2,804,752

Statement of Activities	Without DonorWith DonorRestrictionsRestrictions		Total	
Revenues and Support				
Contributions	\$	32,600	\$ 205,828	\$ 238,428
Interest Income		8	-	8
Investment Return, Net Fundraiser Proceeds, Net		-	591,233 2,273	591,233 2,273
Net Assets Released from Restrictions			2,210	2,210
Restrictions Satisfied by Payments		137,503	(137,503)	-
Total Revenue and Support	\$	170,111	\$ 661,831	\$ 831,942
Expenses				
Program Services				
Scholarships and Grants		65,206	-	65,206
Women in Transition Supporting Services		64,650	-	64,650
General and Administrative		6,890	-	6,890
Fundraising		7,647	-	7,647
Total Expenses	\$	144,393	\$ -	\$ 144,393
Change in Net Assests	\$	25,718	\$ 661,831	\$ 687,549
Net Assets, Beginning of Year	\$	21,597	\$ 2,094,911	\$ 2,116,508
Net Assets, End of Year	\$	47,315	\$ 2,756,742	\$ 2,804,057

Charter Oak State College Foundation 2020 • 2021 Annual Report

The Board of Directors

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Marcia Anderson-Esson Alumna, Snellville, GA

Dave Calibey Owner/Managing Memeber, BigThunk, LLC

Julio Casiano Deputy District Director, US Small Business Administration

Anne Elwell Alumna Naples, FL

Jason Jakubowski President & CEO, Foodshare

Cecilia Kozlowski Director of Program Support, Disaster Cycle Services American Red Cross

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Ed Klonoski President Charter Oak State College

Charter Oak State College Foundation

55 Paul Manafort Drive, New Britain, CT 06053

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