## Health Science & Technology (HST) Stackable Pathways

### HEALTH INFORMATION MANAGEMENT (HIM) AT CHARTER OAK PATHWAY

<table>
<thead>
<tr>
<th>Program</th>
<th>Industry Cert, License, or Exam (if applicable)</th>
<th>Job &amp; Salary Range</th>
<th>Possible badges to include at this stage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue Cycle Management (RCM) (Non Credit)</td>
<td></td>
<td></td>
<td>RCM Levels 1, 2, 3</td>
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<tr>
<td>Medical Coding Certificate</td>
<td>AHIMA Medical Coder CPC, COC Credentialing Exams</td>
<td>Revenue Cycle Specialist $40,000–$45,000</td>
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<tr>
<td>Clinical Documentation Improvement Certificate</td>
<td>AAPC Medical Coder CCA, CCS Credentialing Exams</td>
<td>Medical Records Specialist $42,000–$47,000</td>
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<tr>
<td>Health Information Management Bachelor's</td>
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<td>Clinical Documentation Improvement Specialist $70,000–$83,000</td>
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<tr>
<td>Health Informatics Master's</td>
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<td>Medical and Health Services Managers $65,000–$101,000</td>
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</tbody>
</table>

### Revenue Cycle Management (RCM)
- **Level 1**: $40,000–$45,000
- **Level 2**: $42,000–$47,000
- **Level 3**: $45,000–$50,000

### Medical Coding Specialist
- **AHIMA Credentialing Exams**: CPC, COC
- **AAPC Credentialing Exams**: CCA, CCS

### Clinical Documentation Improvement Specialist
- **AHIMA CDA Exam**: CDIP

### Health Information Management Bachelor's
- **Health Informatics**: RHIA
- **Clinical Informatics**: CHDA

### Medical and Health Services Managers
- **Project Management, Six Sigma Yellow Belt**:
Health Science & Technology (HST) Stackable Pathways

IN 8–24 WEEKS IN CHARTER OAK'S REVENUE CYCLE MANAGEMENT PROGRAM, I CAN BE A...

PATIENT ACCESS OR REVENUE CYCLE SPECIALIST: Gather information that is accurate and complete to register patients, verify patient health insurance, enter diagnosis and procedure data and perform tasks related to claims and billing.

WITH MY MEDICAL CODING CERTIFICATE AT CHARTER OAK STATE COLLEGE, I CAN BE A...

MEDICAL CODER: Review and analyze records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including diagnosis, procedures, medical services, and equipment, into the healthcare industry's numerical coding system.

CLINICAL DOCUMENTATION IMPROVEMENT (CDI) SPECIALIST: Clinical documentation is the information a person responsible for a patient's medical care enters in a medical record, which is a repository for an individual's health information. A CDI Specialist improves healthcare records to ensure improved patient outcomes, data quality, and accurate reimbursement.

WITH MY BACHELOR'S AT CHARTER OAK STATE COLLEGE, I CAN BE A...

HEALTH INFORMATION MANAGER: Plan, direct, or coordinate health information, patient health record, and electronic health record services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

SAMPLE OF JOB TITLES: Health Information Management Director (HIM Director), Health Information Manager (HIM Manager), Healthcare System Director, Medical Records Director, Medical Records Manager, Health Data Analyst, Revenue Cycle Manager, Billing Specialist, Compliance Specialist, Privacy Manager/Officer, Coding Supervisor, Clinic Data Specialist, EHR Coordinator

WITH MY MASTER'S AT CHARTER OAK STATE COLLEGE, I CAN BE A...

CLINICAL INFORMATICS SPECIALIST: Promote and integrate information technology in the healthcare setting. Liaison between clinical care and information technology, support the analysis, design, implementation, evaluation, optimization and maintenance of clinical information, applications, and projects.

SAMPLE JOB TITLES: Clinical Informatics Analyst, Clinical Informatics Specialist, Clinical Informatics Systems Analyst, Digital Diabetes Research Officer.

Depending on where you are in your educational journey, get started here!  
CHARTER OAK STATE COLLEGE: OR call 860-515-3800