

ONLINE GRADUATE DEGREE PROGRAM



Degrees Without Boundaries

Master of Science
Organizational Effectiveness and Leadership



Advancing the nation's workforce
one graduate at a time



Master of Science in Organizational Effectiveness and Leadership

The Program

Are you pursuing a management or leadership position within an organization? Are you a middle or senior manager, or executive, looking for new ways to drive organizational performance and improve your organization's value proposition? Our **Master of Science in Organizational Effectiveness and Leadership** guides students in developing and enhancing their personal leadership style and skill sets to optimize individual, group, and organizational performance.

This online Master's program provides today's leaders with the knowledge and tools to promote organizational efficiency and effectiveness in a dynamic, continuously changing, results-oriented environment.

Invest in Your Future

There is no reason a student today must absorb the burden of a high-cost education and corresponding debt to pursue one's dream of earning an advanced degree. Charter Oak offers a flexible, high-quality, low-cost master's degree that allows you to invest in your future; not leverage it.

Graduates of the Master of Science in Organizational Effectiveness and Leadership program will be able to:

- Lead, formulate, and implement organizational change strategies to achieve the organization's mission.

- Create and lead local, national, and international self-directed, cross functional, and virtual work teams.
- Identify and implement continuous improvement strategies to improve organizational efficiency and effectiveness.
- Lead, motivate, coach, mentor, and develop associates and groups to achieve measurable results.
- Utilize applied research to analyze and solve complex organizational problems.

The Curriculum

Core Courses: 8 Courses/24 Credits

OEL 501 Learning Community	OEL 610 Intercultural/Global Perspectives
OEL 520 Personal Leadership	OEL 615 Developing & Leading Others
OEL 525 Group Process & Team Dynamics	OEL 690 Applied Research Project
OEL 530 Organizational Development Landscape	OEL 695 Capstone Seminar

Students enrolled in this program must choose one of the tracks below:

Business Track: 3 Courses/9 Credits

- OEL 541 Business & Economics of an Organization
- OEL 542 Effective Communications
- OEL 643 Leading Organizational Change

Non-Profit Track: 3 Courses/9 Credits

- OEL 553 Non-Profit Management
- OEL 554 Non-Profit Resource Development & Fund Raising
- OEL 655 Roles of Non-Profits in Fostering Social Change

Program Prerequisite: A prior undergraduate course in Statistics. Students without this will be required to take a non-credit, online statistics review seminar.

Admissions Requirements

- A bachelor's degree from a regionally accredited institution, or international institution equivalent to a U.S. regionally accredited institution, with a grade point average of 3.0 or better.*
- Three years of relevant work experience required, five preferred.
- Two letters of professional recommendation.
- One essay, 500 -750 words, describing the applicant's specific career goals, objectives, motivation to pursue an advanced degree, and professional experience and/or projects.
- A professional resume.
- **No GREs or entrance exams required**

*Students with GPA's between 2.7 and 3.0 may apply. If accepted, grades of B or better must be achieved in the first two courses to continue the program.

Please visit www.CharterOak.edu/masters for additional program specifics

Advance your Career ... Change your Life

Charter Oak State College is Connecticut's public online college offering a Master of Science in Organizational Effectiveness and Leadership, plus associate and bachelor's degree completion programs in a number of high-demand fields including Cyber Security, Health Information Management, Health Care Administration, and other workforce oriented programs. Our students complete degrees by taking online courses and combining other sources of credit. Our institution is accredited by the New England Association of Schools and Colleges.



✿ *“The program provides well-rounded, relevant, and applicable knowledge and strategies to develop skills necessary for effective leadership.”*

✿ *“What I like most about the Charter Oak State College online Master’s Degree is the variety of faculty with such broad experience. It has been a fulfilling journey to have not only challenging, but dedicated staff to guide me through course work. Charter Oak staff really want you to succeed and work hard to make that happen. Thank you!”*

Contact Us

www.CharterOak.edu/masters // gradadmissions@charteroak.edu // 860-515-3895

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A Connecticut State College accredited by the New England Association of Schools and Colleges

Charter Oak State College complies with all applicable federal and state laws regarding nondiscrimination and affirmative action