

Master of Science
Organizational Effectiveness and Leadership



**Advancing the nation's workforce
one graduate at a time**

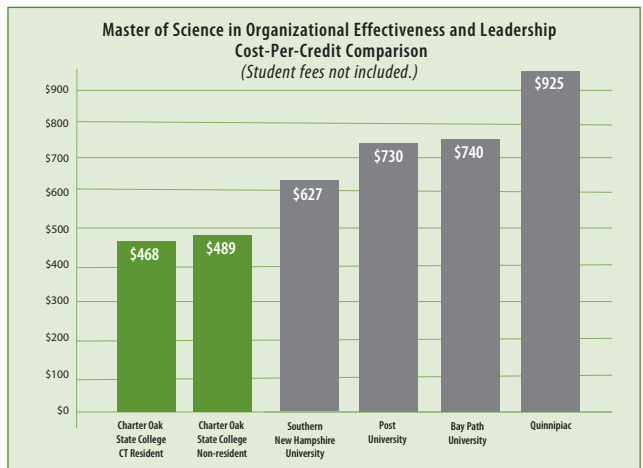


Master of Science in Organizational Effectiveness and Leadership

The Program

Are you pursuing a management position within your organization? Would you like to sharpen your leadership skills and master the ability to affect change in your workplace? Charter Oak's Master of Science in Organizational Effectiveness and Leadership will allow students seeking an advanced degree to assess their own personal leadership style, to critically examine organizational challenges, and analyze various aspects of organizational interactions at all levels (individual, group, and organizational) to gain the professional competencies to effectively lead others.

This online program draws upon student's current knowledge and "real world" experience while exploring in-depth the theoretical knowledge, methods, and concepts that focus on organizational effectiveness and individual leadership competencies.



Graduates of the Master of Science in Organizational Effectiveness and Leadership will learn to:

- Design, initiate, and manage organizational change
- Apply analytic, problem-solving, communication, computer, teamwork, and decision-making skills to actual simulated situations
- Demonstrate the impact of individual behavior and group dynamics on organizational processes and structures
- Work with and develop in-person and virtual teams
- Conduct applied research and write reports based on the research

The Curriculum

Core Courses: 24 Credits

Learning Community

Personal Leadership

Organizational Landscapes

Group Process and Team Dynamics

Intercultural/Global Perspectives

Developing and Leading Others

Applied Research Project

Capstone Seminar

Students enrolled in this program must choose one of the tracks below:

Business Track: 9 credits

Business and Economics of an Organization

Effective Communications

Leading Organizational Change

Non-Profit Track: 9 credits

Non-Profit Management

Non-Profit Resource Development and Fund Raising

Roles of Non-Profit in Fostering Social Change

Program Prerequisite: Statistics

Admissions Requirements

- Bachelor's degree from a regionally accredited institution, or international institution equivalent to a U.S. regionally accredited institution, with a grade point average of 3.0 or better
- Five years of relevant work experience at a supervisory/managerial level (recommended)
- Two letters of professional recommendation
- Two essays describing:
 - your specific career goals and objectives and your motivation to pursue an advanced degree
 - your experience managing people or projects
- A professional resume
- No GREs or entrance exams required

Please visit www.CharterOak.edu/masters for details

Advance your Career ... Change your Life

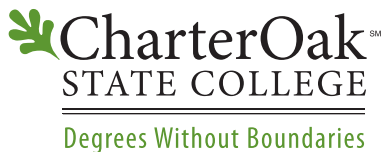
Charter Oak State College is Connecticut's public online college offering a Master of Science in Organizational Effectiveness and Leadership, plus associate and bachelor's degree completion programs in a number of high-demand fields including Cyber Security, Health Information Management, Health Care Administration, and other workforce oriented programs. Our students complete degrees by taking online courses and combining other sources of credit. Our institution is accredited by the New England Association of Schools and Colleges.



Contact Us

www.CharterOak.edu/masters // gradadmissions@charteroak.edu // 860-515-3895

Charter Oak State College, 55 Paul J. Manafort Drive, New Britain, CT 06053-2150



A Connecticut State College accredited by the New England Association of Schools and Colleges

Charter Oak State College complies with all applicable federal and state laws regarding nondiscrimination and affirmative action