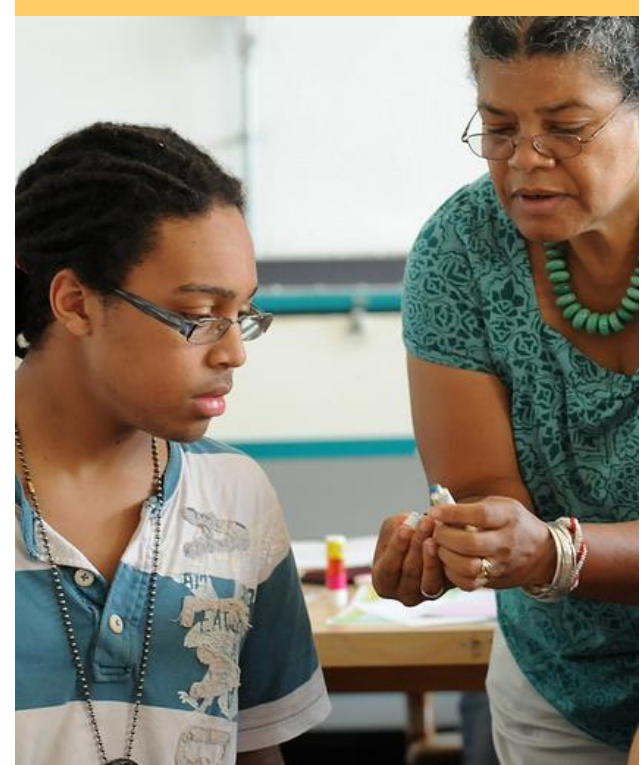


Transform CSCU 2020

Charter Oak State College Town Hall

Agenda

- Introduction to Transform
- Goals for Transform, and “Value Proposition”
- Initiative Clusters, Spotlight
- Transform at COSC
- Discussion and Q&A
- What's next, and how to get involved



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A Little Background...

- From California to Connecticut...
- “We need a plan...”
- “...and I’ve got the money.”
- Feb. 2014: Transform is announced
- 7 months later, a plan is starting to take shape



You May Ask: What is Transform?

A plan to unite CSCU institutions into one system, and

- Increase affordability and accessibility for students
- Make CSCU an economic engine for Connecticut
- Improve the overall student experience
- Implement initiatives in 7 key areas



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A Plan Based on the BOR's Goals

- **A Successful First Year**
Increase the number of students who successfully complete a first year of college.
- **Student Success**
Graduate more students with the knowledge and skills to achieve their life and career goal.
- **Affordability and Sustainability**
Maximize access to higher education by making attendance affordable and our institutions financially sustainable.
- **Innovation and Economic Growth**
Create educational environments that cultivate innovation and prepare students for successful careers in a fast changing world.
- **Equity**
Eliminate achievement disparities among different ethnic/racial, economic, and gender groups.

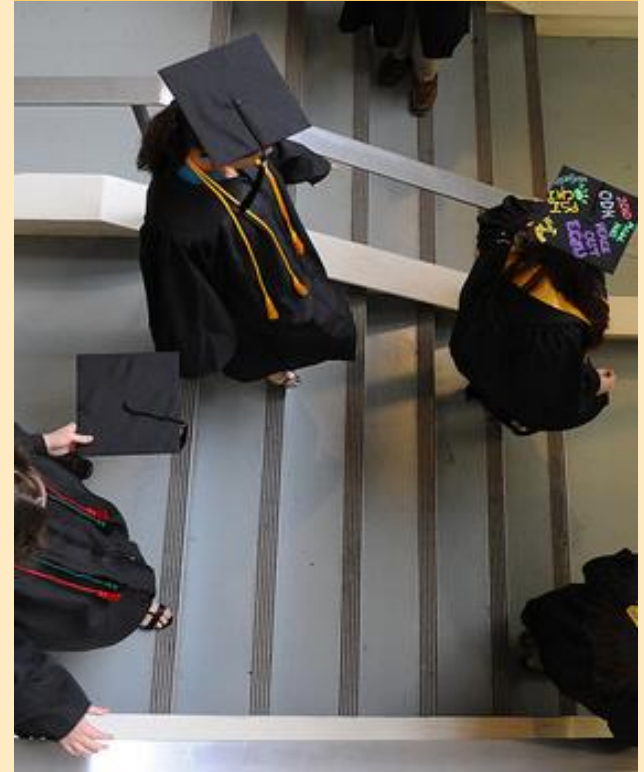


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...And Why Should You Care?

- Making college available to more people
- Producing better educated, more highly skilled graduates
- Improving facilities, classrooms and IT infrastructure
- Helping to insulate the System from adverse state budget impacts
- Stay ahead of the higher education revolution



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CSCU 2020 Value Proposition

A standard to guide our decisions and actions

Preparation to Achieve Life & Career Goals

- Enhanced career-related programming
- Expanded partnerships with businesses
- Academic programs tied to workforce needs

Quality Student Experience

- Academic rigor and superior learning
- Targeted services (e.g., embedded tutoring)
- Enhanced academic advising
- Programs aligned to workforce needs
- High-caliber faculty
- Student diversity

STUDENTS

Superior Course & Program Access

- Flexible options for online offerings
- Improve transfer & articulation
- State of the art classrooms
- Cross-registration options
- Degree variety

Affordable Price

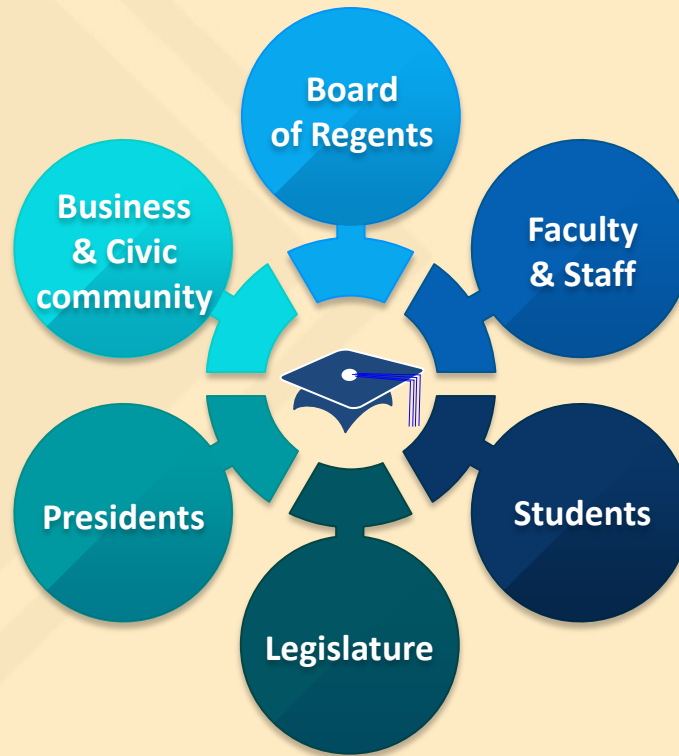
- Lowest tuition in state of Connecticut
- Efficient path to degree
- Enhance financial aid support



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Stakeholders in Transform Planning



Transform at This Moment

Fall 2013

- Conducted institution tours to collect input
- Developed preliminary set of Transform initiatives
- Preliminary conversations between the Governor and CSCU leadership on opportunities with Transform

Spring - Summer 2014

- Commitment of \$125M to CSCU by Governor in State of State address
- Gathered additional input from stakeholders
- Revised initiatives based on stakeholder input
- Begin initiative planning and built fact base to inform options for future-state system

Fall 2014

- Continuing to gather stakeholder input
- Developing and refining initiatives...
- Preparing to present all initiatives and implementation plans to the Board
- Begin drafting Transform Report (Board approval targeted for Jan-Mar 2015)

2015-2016

- Continue to gather input through initiative teams
- Support ongoing implementation
- Refine initiative plans in light of evolving context

2020

- Target for full execution of Transform plan
- Articulation of success as a result of pursuing Transform, including how CSCU as a system is better educationally for our students



Transform Initiatives

Academic (I) Cluster

| INITIATIVE GROUP | INITIATIVE | EXECUTIVE SPONSOR |
|---|---|--|
| Attracting & Recruiting Students | Establish/grow early college programs at CC's | DeFilippis (DDeFilippis@nv.edu) |
| | Cross campus registration and admissions | DeFilippis |
| | Go Back to Get Ahead | DeFilippis |
| | Veterans recruitment | DeFilippis |
| | Recruit non-resident students | Schmutter (SchmutterJ@wscu.edu) |
| | Improve opportunities for study abroad | Schmutter |
| | Graduate student recruitment | Schmutter |
| | Student Retention | Academic advising |
| First year student experience | | Jukoski |
| Enhance Academic Offering | Academic Program Optimization | Nunez (Nunez2020@easternct.edu) |
| | K-12 alignment PA 12-40 | Nunez |
| | Academic Centers of Excellence | Nunez |
| | Strengthen liberal arts core | Nunez |
| | Faculty skill and development: | Nunez |
| | Research for graduate students | Nunez |



Transform Initiatives

Academic (II) and Workforce Clusters

| INITIATIVE GROUP | INITIATIVE | EXECUTIVE SPONSOR |
|------------------------------------|--|---|
| Transfer & Articulation | Seamless system wide transfer | Gargano (MGargano@commnet.edu) |
| | Philanthropic campaign to transfer from CC to CSU | Gargano |
| Instructional Innovation | Build state of the art classrooms | Tolisano (JTolisano@commnet.edu) |
| | Blended learning and online course delivery | Papazian (Papazianm1@southernct.edu) |
| | Study skills for online/distant learning | Papazian |
| Student Services | Evening and after hours support | Glickman (GGlickman@mcc.commnet.edu) |
| | Invest in co-curricular student experience & res. life | Glickman |
| | Enhanced career services | Glickman |
| Workforce of Tomorrow | Labor needs & workforce programs | Nieves (WNieves@ccc.commnet.edu) |
| | Career-related programs (e.g., P-Tech) | Nieves |
| | Collaboration with business community | Nieves |
| | Career pathway alignment – CT Tech. | Nieves |

Transform Initiatives

Non-Academic Clusters

| INITIATIVE GROUP | INITIATIVE | EXECUTIVE SPONSOR |
|--------------------|--|--|
| Transparency | System-wide policy transparency | Kozlowski (MKozlowski@commnet.edu) |
| | Shared metrics | Kozlowski |
| Revenue Management | Revenue Management | Steiner (ESteiner@commnet.edu) |
| Efficiency | Organizational effectiveness & efficiency | Steiner |
| IT | IT systems assessment | Tolisano (Jtolisano@commnet.edu) |
| | IT organizational structure | Tolisano |
| Facilities | Facilities master plan | Epstein (epsteink@ct.edu) |
| | Code compliance/infrastructure improvement | Epstein |

Note: One of the thirty-six initiatives, Common Calendar, is complete.

Academic Initiatives Spotlight

System-Wide Metrics

Focus of initiative to date

- Identified 25 shared metrics to measure performance against BOR goals
- Agreed on points of comparison and peer groups

| Goal | Metric | Progress |
|-------------|------------|----------------|
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Academic Initiatives Spotlight

Smart Classrooms

Progress to date

- Assembled team, defined mission and scope, and conducted brainstorming sessions
- Subjected research to peer review
- Conducted review of current technology/tool portfolio
- Reviewed applicable CT contracting rules
- Met with vendors, conducted campus tours, and evaluated dependencies

Next Steps

- Create e-learning eco systems
- Review alignment with Transform goals
- Ensure portability of classroom innovation across multiple platforms for maximum adoption



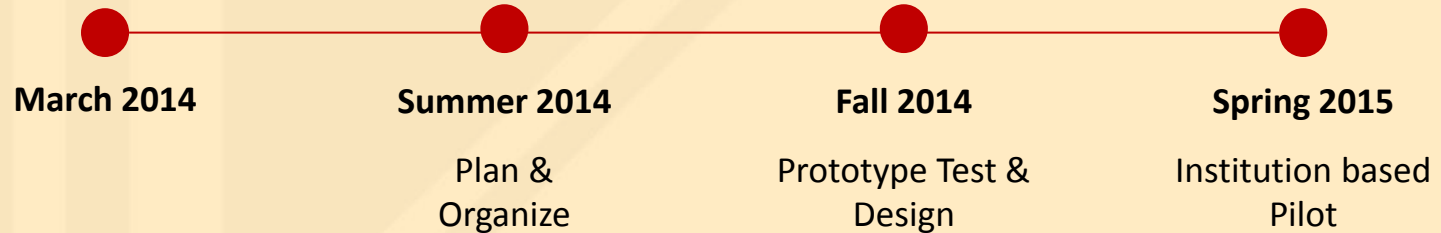
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Academic Initiatives Spotlight

Smart Classrooms

Full implementation Fall 2015



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Transform at Charter Oak

How Charter Oak is involved

- Incorporated 2020 into strategic plan
- Shared with faculty committees
- Information sent to students and faculty
- Staff participating on various transform committees

Greatest opportunities for COSC

At Charter Oak:

- Go Back To Get Ahead
- Veteran's Recruitment
- Out of state recruitment
- New program development
- Academic advising: new student orientation, PLA, tutoring
- Redesigned new faculty orientation
- Seamless transfer
- Study skill for online students

For System:

- Online solution for low enrolled courses
- PLA



How to Get Involved

Get involved in an initiative, or send your comments or questions

- Contact the Executive Sponsor in the cluster in which you are interested
- Contact Charter Oak's Campus Liaison, Dr. Shirley Adams, at sadams@charteroak.edu
- Contact Michael Kozlowski at mkozlowski@commnet.edu

