

ONLINE Business Degree Programs

CharterOak STATE COLLEGE

A Higher Degree of **Online** Learning

**Business Degrees
and Certificate Program**



Online, Affordable, Accredited



Quality Online, Accredited Business Programs

Choose from our suite of online bachelor's degrees that can help boost your career with the essential skills you need to excel in today's business environment. Expert faculty help you gain a strong understanding of how various business functions contribute to an organization's overall success. From Business Administration to Human Resources Management to Organizational Leadership, we've got the program that *works* for you!

"Based on several conversations with friends and coworkers who went to either a four-year college immediately following high school or graduated after part-time studies at a traditional institution, I believe I received an education at Charter Oak that was not just comparable (which I would have been very happy with) but was exceptional to their traditional academic experiences."

"Charter Oak offers a distance learning environment which makes it easier than ever to obtain a degree... while staying focused on a career. The program offers opportunities that cannot be matched by the traditional on-campus environment."

Business Administration, Bachelor of Science

A Business Administration bachelor's degree from Charter Oak State College offers flexibility and affordability while supporting your career or promotion goals in today's competitive business world. The program prepares graduates for leadership positions in business, non-profit, and governmental organizations. Coursework includes all components of business administration including accounting, finance, law, management, information systems, and marketing. The major requires a minimum of 45 credits.

Major Courses:

- Financial Accounting
- Managerial Accounting
- Business Law
- Principles of Management
- Management Information Systems
- Principles of Marketing
- Finance Management
- Organizational Behavior
- Business Administration Major Capstone

Business Administration majors must complete 9 upper level credits from one of the program concentrations: Small Business • Project Management • Human Resources Organizational Management • General Business (developed with Academic Advisor)

Human Resources Management, Bachelor of Science

This major prepares students to serve in various professional and management roles in the human resources field in business, government, and nonprofit sectors. The major requires a minimum of 48 credits.

Major Courses:

- Financial Accounting
- Organizational Communication
- Human Resources Management
- Managing People in a Global Economy
- Employment Law
- Introduction to Management
- Organizational Behavior
- Diversity & Inclusion in the Workplace
- Union & Labor Relations
- Performance, Compensation & Benefits
- Leadership
- Training & Development
- Human Resource Capstone



Organizational Leadership, Bachelor of Science

This major positions graduates to serve in various leadership and management roles in the business environment with an emphasis on understanding individual and team motivation, team dynamics, ethical behavior, and organizational change processes. The major requires a minimum of 42 credits.

Major Courses:

- Organizational Communication
- Human Resources Management
- Principles of Management
- Organizational Behavior
- Organizational Theory or Organizational Change
- Diversity & Inclusion in the Workplace
- Leadership Practices
- Team Leadership
- Principles of Marketing
- Business Ethics & Individual Values
- Capstone

This major offers a Health Care Administration option with courses directed at leadership in the health care field.

Certificate Program - Project Management

Our online certificates and credentials are perfect for professionals and adults seeking continuing education and career advancement opportunities without being a matriculated student. The Project Management Certificate is designed to assist those with college credits and work experience in developing valuable project management skills.

Certificate specifics can be found at www.CharterOak.edu/Certificates.



Academic Requirements

Bachelor of Science Degree

- Major: Minimum of 42 - 48 credits • Total credits to earn Bachelor's degree: 120

Academic Residency

Cornerstone: All students must successfully complete the three-credit Cornerstone Seminar (IDS 101) usually during their first term.

Capstone: Students preparing to graduate with a bachelor's degree must complete that major's Capstone at Charter Oak State College with a grade of "C or higher.

Use the Credits You've Earned! We accept credits from:

- College-level examinations
- Non-collegiate courses evaluated by American Council on Education (ACE) or National College Credit Recommendation Service (NCCRS)
- ACE evaluated military credit
- Most credits earned at other regionally-accredited institutions including up to 87 credits from two year colleges

Advance your Career... Change your Life

Charter Oak State College is Connecticut's public online college offering associate and bachelor's degree completion programs in a number of high-demand fields including Business Administration, Health Information Management, Cyber Security, Organizational Leadership, Human Resources Management, Health Care Administration, and more. Our students complete degrees through the use of our online courses and by combining other sources of credit. Our institution is accredited by the New England Commission of Higher Education.



**Feel confident knowing that our professional
Admissions Counselors and Academic Advisors are
available every step of the way! !**

"Charter Oak was a perfectly sized institution; not so small that course offerings were limited, and not so big that you couldn't talk to a real human being when you called... it is "right sized," allowing professors, counselors, and staff to know their students and help them through challenging circumstances. It's the niche Charter Oak holds over other institutions."

Contact Us

www.CharterOak.edu | admissions@charteroak.edu | 860-515-3701

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CharterOak
STATE COLLEGE

A Higher Degree of **Online** Learning

A Connecticut State College accredited by the New England Commission of Higher Education.

Charter Oak State College complies with all applicable federal and state laws regarding nondiscrimination and affirmative action.