

Earn a Nursing Bachelor's Degree ONLINE!

CharterOak STATE COLLEGE

A Higher Degree of **Online** Learning

Nursing: RN/ADN to BSN
Registered Nurse/Associate Degree Nurse to
Bachelor of Science in Nursing



Flexible, affordable online degree for working RNs



Why a Bachelor of Science in Nursing for RNs?

The American Association of Colleges of Nursing (AACN), the national voice for baccalaureate and graduate nursing programs, states that education has a significant impact on the competencies of RNs. Those with a Bachelor of Science in nursing are well-prepared to meet the demands placed on today's nurses. Baccalaureate prepared nurses are prized for their skills in critical thinking, leadership, case management, and health promotion. Health care employer organizations recognize the unique value that baccalaureate prepared nurses bring to the practice setting.

Why Charter Oak?

For the working RN, time is of the essence. Online coursework suits the needs of busy RNs who want, and are increasingly required, to gain additional education and expertise. The Charter Oak Nursing: RN/ADN to BSN curriculum was built around the *Massachusetts Nurse of the Future Core Competencies* (MA DHE, 2016) and the *Essentials of Baccalaureate Education* (AACN, 2008) and integrates prior education and experience. This educational experience is meant to bridge the formal education and skills gap between diploma/associate degree education and the baccalaureate in nursing to increase marketplace value, opportunities for advancement, and increased earning potential in the workplace.

A 2020 AACN survey found that 94% of BSN graduates secured employment 4-6 months after finishing their programs. In addition, 82.4% of employers strongly prefer nurses with a BSN, and 41% of hospitals and healthcare facilities now require a BSN from job candidates.

Use the Credits You've Earned! We accept credits from:

- College-level examinations
- Non-collegiate courses evaluated by American Council on Education (ACE) or National College Credit Recommendation Service (NCCRS)
- ACE evaluated military credit
- Most credits earned at other regionally-accredited institutions including up to 87 credits from two year colleges



The Program

Charter Oak State College has designed this online program for Registered Nurses (RNs) seeking to advance their education to the baccalaureate. In addition, the CCNE accredited program addresses the increasing need for baccalaureate prepared nurses nationwide. The core nursing courses were specifically developed to meet the American Association of Colleges of Nursing (AACN) *Essentials of Baccalaureate Education* (AACN, 2008). Online courses combined with a clinical practice component provide students the opportunity to apply

new knowledge and skills. The program specifically addresses the gap between a Diploma or Associate Degree in nursing and the Baccalaureate Degree in nursing by addressing health care policy, evidence-based practice, population health, continuous quality improvement, safety, interprofessional collaboration, and leadership within the health care system.

The Nursing: RN/ADN to BSN program offers seamless transfer from Diploma and Associate Degree programs in line with the Connecticut Articulation Model for Nurse Educational Mobility.

The U.S. Bureau of Labor cites the need for 1.1 million new nurses nationwide by 2023.

Students who graduate with a Major in Nursing: RN/ADN to BSN will be able to:

- Demonstrate a strong foundation in evidence-based nursing practice through purposeful, informed, outcome-oriented thinking and action that reflects a commitment to lifelong learning.
- Utilize and apply knowledge, critical thinking, and clinical decision-making skills to make sound clinical judgments that identify and address individual, population, and organizational challenges.
- Integrate leadership skills of systems thinking, communication, and change facilitation to meet patient care and organizational needs across the continuum of care.
- Guided by the acquisition of a liberal arts education, utilize an ethical framework to advocate for patients amid economic, political, social, and demographic forces affecting the delivery of regional, national, and global health care.
- Integrate determinants of health and patients' cultural beliefs and practices into the delivery and management of care to promote health across the lifespan.
- Interact using effective communication skills with patients, families, and interprofessional team members that fosters mutual respect and shared decision-making to enhance patient satisfaction and health outcomes.
- Apply evidence-based practice models to identify and integrate scientific evidence to address practice issues and assure quality nursing care outcomes.

- Advocate for and participate in patient safety and quality initiatives as a member of the interprofessional health care team.
- Utilize informatics and patient care technology to enhance communication in the provision and management of safe, effective patient care.
- Incorporate professional nursing standards and accountability into practice as a member of the interprofessional health care team.

The Nursing: RN/ADN to BSN Program Major Requirements

Major Courses:

- NUR 301 Baccalaureate Nursing Role
- NUR 310 Health Care Policy, Economics, Regulation, and Ethics
- NUR 315 Nursing Research and Expanded Evidence-Based Practice
- NUR 320 Population Health
- NUR 400 Continuous Quality Improvement, Safety, and Interprofessional Collaboration
- NUR 410 Systems Leadership/Continuum of Care
- NUR 495 Baccalaureate Nursing Capstone

Students may transfer in up to two 300 or 400 nursing courses provided they meet program requirements.

The Nursing Program requires completion of two on-ground practicum experiences, one in NUR 320 and the other in NUR 495. Students are subject to a criminal background check and drug screening prior to placement in any practicum. Students who have been convicted of a felony and/or misdemeanor may not be able to complete practicum experiences.



Ranked 11th best school in the nation for superior educational experience for returning adults. *College Factual*



Academic Requirements

Bachelor of Science With a Major in Nursing

- General Education: Minimum of 40 credits
- Major: Minimum of 26 credits
- Elective credits: To bring the total to 120 credits
- 30 credits must be at the upper level
- At least 60 of the 120 credits need to be in liberal arts subjects
- Cornerstone Seminar (IDS 101)

- Graduation from a nationally accredited (ACEN or CNEA) Diploma or Associate Degree Program in Nursing
- A current, unencumbered RN license

Note: Applicants who have not yet received their RN license, but meet other admissions requirements, will be permitted to enroll in the college for one semester. Proof of RN licensure must be provided for continued enrollment.

Admissions Requirements

Admission to the Nursing: RN/ADN to BSN program is selective. Candidates to the program must have:

- A minimum calculated Grade Point Average (GPA) of 2.3, based on the Charter Oak State College Nursing Program of Study (Advising Worksheet), to be accepted into the Nursing Program



Advance your Career... Change your Life

Charter Oak State College is Connecticut's public online college offering associate and bachelor's degree completion programs in a number of high-demand fields including Nursing, Health Information Management, Health Care Administration, Cyber Security, and others. Our students complete degrees through the use of our online courses and by combining other sources of credit. Our institution is accredited by the New England Commission of Higher Education.



"We focus on a curriculum that builds from the strong foundation of associate degree and diploma education, maximizes prior education and experience, and minimizes redundancy. Nurses who graduate from Charter Oak's program will have acquired the latest and most relevant skills utilizing the online approach that suits the busy lifestyles of today's working nurses."

Linda Perfetto, PhD, RN, FAADN, CNE, CNOR
Director, Nursing: RN/ADN to BSN Program

**The Nursing: RN/ADN to BSN program at Charter Oak State College
is accredited by the Commission on Collegiate Nursing Education (CCNE)**

655 K Street NW, Suite 750 • Washington, DC 20001

202-887-6791 • www.ccneaccreditation.org

*The program is licensed and accredited by the
Connecticut Board of Regents for Higher Education.*

Contact Us

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A Connecticut State College accredited by the New England Commission of Higher Education.

Charter Oak State College complies with all applicable federal and state laws regarding nondiscrimination and affirmative action.